

VOTE ON NOVEMBER 4

Ohioans face a number of critical choices in the Nov. 4 general elections, including candidates for President of the United States, Congress, and a number of local and statewide offices and ballot issues. **One choice that could directly affect you is Issue 4, the sick leave proposal.**

While the proposal may look good at first glance, many employers are worried about how it could affect them and their employees. Increased costs on employers could force them to cut jobs, pay or other existing benefits. A provision that allows leave to be taken in small chunks with little or no notice could seriously disrupt assembly lines. Hospitals, nursing homes and day care centers could have trouble meeting the staffing levels required by law. Companies that offer flexible paid time off might have to convert some of those days to sick-leave only, leaving fewer days for other uses. Finally, this expensive mandate comes at a time when Ohio's economy is desperate for new jobs.

Find out all you can about ALL your choices on Nov. 4. Listen to both sides and read the fine print. Then VOTE!

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